

# GENDER EQUALITY 25 YEARS OF PROGRESS

## PAY EQUITY

Everyone – regardless of gender identity or expression – deserves to receive equal pay for work of equal value.

### 2001

The Canadian Human Rights Commission recommends to Parliament that a proactive pay equity system be established so that employees proactively get equal pay, without needing to file a complaint to receive it.

### 2001 - 2004

The Government of Canada appoints the Bilson Task Force to improve federal pay equity approach. 113 recommendations were made for a new proactive pay equity system.

### 2018

Parliament adopts the *Pay Equity Act* to ensure fair compensation of men and women in the federal public service and federally governed institutions.

### 2019

Karen Jensen is appointed as Canada's first Pay Equity Commissioner.

Women earn 88 cents for every dollar earned by men, a 6 cent increase since 1997.

We have lessened the pay gap and are gaining momentum. Let's continue to work for parity.

## #BecauseOfYou

